Position		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Annually	\$71,508.00	\$75,084.00	\$78,840.00	\$82,776.00	\$86,916.00
	Monthly	\$5,959.00	\$6,257.00	\$6,570.00	\$6,898.00	\$7,243.00
	Biweekly	\$2,750.31	\$2,887.85	\$3,032.31	\$3,183.69	\$3,342.92
	Hourly	\$34.38	\$36.10	\$37.90	\$39.80	\$41.79
Accounting Assistant I	Annually	\$41,640.00	\$43,728.00	\$45,912.00	\$48,204.00	\$50,616.00
	Monthly	\$3,470.00	\$3,644.00	\$3,826.00	\$4,017.00	\$4,218.00
	Biweekly	\$1,601.54	\$1,681.85	\$1,765.85	\$1,854.00	\$1,946.77
	Hourly	\$20.02	\$21.02	\$22.07	\$23.18	\$24.34
Accounting Assistant II	Annually	\$45,924.00	\$48,216.00	\$50,628.00	\$53,160.00	\$55,824.00
	Monthly	\$3,827.00	\$4,018.00	\$4,219.00	\$4,430.00	\$4,652.00
	Biweekly	\$1,766.31	\$1,854.46	\$1,947.23	\$2,044.62	\$2,147.08
	Hourly	\$22.08	\$23.18	\$24.34	\$25.56	\$26.84
Accounting Supervisor	Annually	\$55,116.00	\$57,876.00	\$60,768.00	\$63,804.00	\$66,996.00
	Monthly	\$4,593.00	\$4,823.00	\$5,064.00	\$5,317.00	\$5,583.00
	Biweekly	\$2,119.85	\$2,226.00	\$2,337.23	\$2,454.00	\$2,576.77
	Hourly	\$26.50	\$27.83	\$29.22	\$30.68	\$32.21
Administrative Assistant	Annually	\$46,368.00	\$48,684.00	\$51,120.00	\$53,676.00	\$56,364.00
	Monthly	\$3,864.00	\$4,057.00	\$4,260.00	\$4,473.00	\$4,697.00
	Biweekly	\$1,783.38	\$1,872.46	\$1,966.15	\$2,064.46	\$2,167.85
	Hourly	\$22.29	\$23.41	\$24.58	\$25.81	\$27.10

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Specialist	Annually	\$70,956.00	\$74,508.00	\$78,228.00	\$82,140.00	\$86,244.00
	Monthly	\$5,913.00	\$6,209.00	\$6,519.00	\$6,845.00	\$7,187.00
	Biweekly	\$2,729.08	\$2,865.69	\$3,008.77	\$3,159.23	\$3,317.08
	Hourly	\$34.11	\$35.82	\$37.61	\$39.49	\$41.46
Adult Softball Scorekeeper	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55
Aquatics Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
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Archive Technician	Annually	\$46,020.00	\$48,324.00	\$50,736.00	\$53,268.00	\$55,932.00
	Monthly	\$3,835.00	\$4,027.00	\$4,228.00	\$4,439.00	\$4,661.00
	Biweekly	\$1,770.00	\$1,858.62	\$1,951.38	\$2,048.77	\$2,151.23
	Hourly	\$22.13	\$23.23	\$24.39	\$25.61	\$26.89
Assistant City Manager/Director of Finance	Annually	\$117,996.00	\$123,900.00	\$130,092.00	\$136,596.00	\$143,424.00
	Monthly	\$9,833.00	\$10,325.00	\$10,841.00	\$11,383.00	\$11,952.00
	Biweekly	\$4,538.31	\$4,765.38	\$5,003.54	\$5,253.69	\$5,516.31
	Hourly	\$56.73	\$59.57	\$62.55	\$65.67	\$68.96

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer	Annually	\$75,480.00	\$79,248.00	\$83,208.00	\$87,372.00	\$91,740.00
	Monthly	\$6,290.00	\$6,604.00	\$6,934.00	\$7,281.00	\$7,645.00
	Biweekly	\$2,903.08	\$3,048.00	\$3,200.31	\$3,360.46	\$3,528.46
	Hourly	\$36.29	\$38.10	\$40.00	\$42.01	\$44.11
Assistant Finance Director	Annually	\$96,312.00	\$101,124.00	\$106,176.00	\$111,480.00	\$117,060.00
	Monthly	\$8,026.00	\$8,427.00	\$8,848.00	\$9,290.00	\$9,755.00
	Biweekly	\$3,704.31	\$3,889.38	\$4,083.69	\$4,287.69	\$4,502.31
	Hourly	\$46.30	\$48.62	\$51.05	\$53.60	\$56.28
Assistant Pool Manager	Annually	\$37,464.00	\$38,580.00	\$39,744.00	\$40,932.00	\$42,156.00
	Monthly	\$3,122.00	\$3,215.00	\$3,312.00	\$3,411.00	\$3,513.00
	Biweekly	\$1,440.80	\$1,484.02	\$1,528.54	\$1,574.40	\$1,621.63
	Hourly	\$18.01	\$18.55	\$19.11	\$19.68	\$20.27
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Assistant to the City Manager	Annually	\$50,004.00	\$52,500.00	\$55,128.00	\$57,888.00	\$60,780.00
	Monthly	\$4,167.00	\$4,375.00	\$4,594.00	\$4,824.00	\$5,065.00
	Biweekly	\$1,923.23	\$2,019.23	\$2,120.31	\$2,226.46	\$2,337.69
	Hourly	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22
Associate Civil Engineer	Annually	\$92,280.00	\$96,900.00	\$101,748.00	\$106,836.00	\$112,176.00
	Monthly	\$7,690.00	\$8,075.00	\$8,479.00	\$8,903.00	\$9,348.00
	Biweekly	\$3,549.23	\$3,726.92	\$3,913.38	\$4,109.08	\$4,314.46
	Hourly	\$44.37	\$46.59	\$48.92	\$51.36	\$53.93

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Associate Planner	Annually	\$71,496.00	\$75,072.00	\$78,828.00	\$82,764.00	\$86,904.00
	Monthly	\$5,958.00	\$6,256.00	\$6,569.00	\$6,897.00	\$7,242.00
	Biweekly	\$2,749.85	\$2,887.38	\$3,031.85	\$3,183.23	\$3,342.46
	Hourly	\$34.37	\$36.09	\$37.90	\$39.79	\$41.78
Building Inspector	Annually	\$59,904.00	\$62,904.00	\$66,048.00	\$69,348.00	\$72,816.00
	Monthly	\$4,992.00	\$5,242.00	\$5,504.00	\$5,779.00	\$6,068.00
	Biweekly	\$2,304.00	\$2,419.38	\$2,540.31	\$2,667.23	\$2,800.62
	Hourly	\$28.80	\$30.24	\$31.75	\$33.34	\$35.01
Building Inspector II	Annually	\$61,476.00	\$64,548.00	\$67,776.00	\$71,160.00	\$74,712.00
	Monthly	\$5,123.00	\$5,379.00	\$5,648.00	\$5,930.00	\$6,226.00
	Biweekly	\$2,364.46	\$2,482.62	\$2,606.77	\$2,736.92	\$2,873.54
	Hourly	\$29.56	\$31.03	\$32.59	\$34.21	\$35.92
Building Official	Annually	\$80,496.00	\$84,516.00	\$88,740.00	\$93,180.00	\$97,836.00
	Monthly	\$6,708.00	\$7,043.00	\$7,395.00	\$7,765.00	\$8,153.00
	Biweekly	\$3,096.00	\$3,250.62	\$3,413.08	\$3,583.85	\$3,762.92
	Hourly	\$38.70	\$40.63	\$42.66	\$44.80	\$47.04
Chief of Police	Annually	\$125,328.00	\$131,592.00	\$138,168.00	\$145,080.00	\$152,328.00
	Monthly	\$10,444.00	\$10,966.00	\$11,514.00	\$12,090.00	\$12,694.00
	Biweekly	\$4,820.31	\$5,061.23	\$5,314.15	\$5,580.00	\$5,858.77
	Hourly	\$60.26	\$63.27	\$66.43	\$69.75	\$73.24

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Clerk / Human Resource Officer	Annually	\$75,180.00	\$78,936.00	\$82,884.00	\$87,024.00	\$91,380.00
	Monthly	\$6,265.00	\$6,578.00	\$6,907.00	\$7,252.00	\$7,615.00
	Biweekly	\$2,891.54	\$3,036.00	\$3,187.85	\$3,347.08	\$3,514.62
	Hourly	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93
City Councilmember	Annually	\$4,236.00	N/A	N/A	N/A	N/A
	Monthly	\$353.00	N/A	N/A	N/A	N/A
	Biweekly	\$162.92	N/A	N/A	N/A	N/A
	Hourly	\$2.04	N/A	N/A	N/A	N/A
City Engineer	Annually	\$108,312.00	\$113,724.00	\$119,412.00	\$125,388.00	\$131,652.00
	Monthly	\$9,026.00	\$9,477.00	\$9,951.00	\$10,449.00	\$10,971.00
	Biweekly	\$4,165.85	\$4,374.00	\$4,592.77	\$4,822.62	\$5,063.54
	Hourly	\$52.07	\$54.68	\$57.41	\$60.28	\$63.30
City Manager	Annually	\$143,652.00	\$150,840.00	\$158,388.00	\$166,308.00	\$174,624.00
	Monthly	\$11,971.00	\$12,570.00	\$13,199.00	\$13,859.00	\$14,552.00
	Biweekly	\$5,525.08	\$5,801.54	\$6,091.85	\$6,396.46	\$6,716.31
	Hourly	\$69.06	\$72.52	\$76.15	\$79.96	\$83.96
City Planner	Annually	\$82,092.00	\$86,196.00	\$90,504.00	\$95,028.00	\$99,780.00
	Monthly	\$6,841.00	\$7,183.00	\$7,542.00	\$7,919.00	\$8,315.00
	Biweekly	\$3,157.38	\$3,315.23	\$3,480.92	\$3,654.92	\$3,837.69
	Hourly	\$39.47	\$41.44	\$43.51	\$45.69	\$47.97

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Treasurer/Accountant	Annually	\$71,508.00	\$75,084.00	\$78,840.00	\$82,776.00	\$86,916.00
	Monthly	\$5,959.00	\$6,257.00	\$6,570.00	\$6,898.00	\$7,243.00
	Biweekly	\$2,750.31	\$2,887.85	\$3,032.31	\$3,183.69	\$3,342.92
	Hourly	\$34.38	\$36.10	\$37.90	\$39.80	\$41.79
Code Enforcement Official	Annually	\$64,500.00	\$67,728.00	\$71,112.00	\$74,664.00	\$78,396.00
	Monthly	\$5,375.00	\$5,644.00	\$5,926.00	\$6,222.00	\$6,533.00
	Biweekly	\$2,480.77	\$2,604.92	\$2,735.08	\$2,871.69	\$3,015.23
	Hourly	\$31.01	\$32.56	\$34.19	\$35.90	\$37.69
Community Services Officer	Annually	\$41,664.00	\$43,752.00	\$45,936.00	\$48,228.00	\$50,640.00
	Monthly	\$3,472.00	\$3,646.00	\$3,828.00	\$4,019.00	\$4,220.00
	Biweekly	\$1,602.46	\$1,682.77	\$1,766.77	\$1,854.92	\$1,947.69
	Hourly	\$20.03	\$21.04	\$22.09	\$23.19	\$24.35
Development Technician	Annually	\$50,220.00	\$52,728.00	\$55,368.00	\$58,140.00	\$61,044.00
	Monthly	\$4,185.00	\$4,394.00	\$4,614.00	\$4,845.00	\$5,087.00
	Biweekly	\$1,931.54	\$2,028.00	\$2,129.54	\$2,236.15	\$2,347.85
	Hourly	\$24.14	\$25.35	\$26.62	\$27.95	\$29.35
Director of Community Services	Annually	\$107,004.00	\$112,356.00	\$117,972.00	\$123,876.00	\$130,068.00
	Monthly	\$8,917.00	\$9,363.00	\$9,831.00	\$10,323.00	\$10,839.00
	Biweekly	\$4,115.54	\$4,321.38	\$4,537.38	\$4,764.46	\$5,002.62
	Hourly	\$51.45	\$54.02	\$56.72	\$59.56	\$62.53

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Director of Development Services	Annually	\$111,996.00	\$117,600.00	\$123,480.00	\$129,648.00	\$136,128.00
-	Monthly	\$9,333.00	\$9,800.00	\$10,290.00	\$10,804.00	\$11,344.00
	Biweekly	\$4,307.54	\$4,523.08	\$4,749.23	\$4,986.46	\$5,235.69
	Hourly	\$53.85	\$56.54	\$59.37	\$62.33	\$65.45
Director of Information Technology	Annually	\$83,268.00	\$87,432.00	\$91,800.00	\$96,384.00	\$101,208.00
	Monthly	\$6,939.00	\$7,286.00	\$7,650.00	\$8,032.00	\$8,434.00
	Biweekly	\$3,202.62	\$3,362.77	\$3,530.77	\$3,707.08	\$3,892.62
	Hourly	\$40.03	\$42.04	\$44.14	\$46.34	\$48.66
Director of Public Works	Annually	\$107,004.00	\$112,356.00	\$117,972.00	\$123,876.00	\$130,068.00
	Monthly	\$8,917.00	\$9,363.00	\$9,831.00	\$10,323.00	\$10,839.00
	Biweekly	\$4,115.54	\$4,321.38	\$4,537.38	\$4,764.46	\$5,002.62
	Hourly	\$51.45	\$54.02	\$56.72	\$59.56	\$62.53
Engineering Specialist	Annually	\$77,388.00	\$81,252.00	\$85,320.00	\$89,580.00	\$94,056.00
	Monthly	\$6,449.00	\$6,771.00	\$7,110.00	\$7,465.00	\$7,838.00
	Biweekly	\$2,976.46	\$3,125.08	\$3,281.54	\$3,445.38	\$3,617.54
	Hourly	\$37.21	\$39.06	\$41.02	\$43.07	\$45.22
Engineering Technician	Annually	\$50,220.00	\$52,728.00	\$55,368.00	\$58,140.00	\$61,044.00
	Monthly	\$4,185.00	\$4,394.00	\$4,614.00	\$4,845.00	\$5,087.00
	Biweekly	\$1,931.54	\$2,028.00	\$2,129.54	\$2,236.15	\$2,347.85
	Hourly	\$24.14	\$25.35	\$26.62	\$27.95	\$29.35

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Executive Assistant to the Chief of Police	Annually	\$50,004.00	\$52,500.00	\$55,128.00	\$57,888.00	\$60,780.00
	Monthly	\$4,167.00	\$4,375.00	\$4,594.00	\$4,824.00	\$5,065.00
	Biweekly	\$1,923.23	\$2,019.23	\$2,120.31	\$2,226.46	\$2,337.69
	Hourly	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22
Facility Attendant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Field Maintenance Worker	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Gold Bug Park Attendant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Gold Bug Park Blacksmith Shop Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Gold Bug Park Gift Shop Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
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Gold Bug Park Tour/Facility Coordinator	Annually	\$42,156.00	\$43,428.00	\$44,724.00	\$46,068.00	\$47,448.00
	Monthly	\$3,513.00	\$3,619.00	\$3,727.00	\$3,839.00	\$3,954.00
	Biweekly	\$1,621.60	\$1,670.25	\$1,720.36	\$1,771.97	\$1,825.13
	Hourly	\$20.27	\$20.88	\$21.50	\$22.15	\$22.81
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Information Technology Analyst	Annually	\$65,976.00	\$69,276.00	\$72,744.00	\$76,380.00	\$80,196.00
	Monthly	\$5,498.00	\$5,773.00	\$6,062.00	\$6,365.00	\$6,683.00
	Biweekly	\$2,537.54	\$2,664.46	\$2,797.85	\$2,937.69	\$3,084.46
	Hourly	\$31.72	\$33.31	\$34.97	\$36.72	\$38.56
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Lab Director	Annually	\$74,880.00	\$78,624.00	\$82,560.00	\$86,688.00	\$91,020.00
	Monthly	\$6,240.00	\$6,552.00	\$6,880.00	\$7,224.00	\$7,585.00
	Biweekly	\$2,880.00	\$3,024.00	\$3,175.38	\$3,334.15	\$3,500.77
	Hourly	\$36.00	\$37.80	\$39.69	\$41.68	\$43.76
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League Director	Annually	\$36,360.00	\$37,452.00	\$38,568.00	\$39,732.00	\$40,920.00
	Monthly	\$3,030.00	\$3,121.00	\$3,214.00	\$3,311.00	\$3,410.00
	Biweekly	\$1,398.40	\$1,440.35	\$1,483.56	\$1,528.07	\$1,573.91
	Hourly	\$17.48	\$18.00	\$18.54	\$19.10	\$19.67

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Lifeguard	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55
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Maintenance Mechanic	Annually	\$64,836.00	\$68,076.00	\$71,484.00	\$75,060.00	\$78,816.00
	Monthly	\$5,403.00	\$5,673.00	\$5,957.00	\$6,255.00	\$6,568.00
	Biweekly	\$2,493.69	\$2,618.31	\$2,749.38	\$2,886.92	\$3,031.38
	Hourly	\$31.17	\$32.73	\$34.37	\$36.09	\$37.89
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Maintenance Worker I	Annually	\$39,624.00	\$41,604.00	\$43,680.00	\$45,864.00	\$48,156.00
	Monthly	\$3,302.00	\$3,467.00	\$3,640.00	\$3,822.00	\$4,013.00
	Biweekly	\$1,524.00	\$1,600.15	\$1,680.00	\$1,764.00	\$1,852.15
	Hourly	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15
Maintenance Worker II	Annually	\$43,704.00	\$45,888.00	\$48,180.00	\$50,592.00	\$53,124.00
	Monthly	\$3,642.00	\$3,824.00	\$4,015.00	\$4,216.00	\$4,427.00
	Biweekly	\$1,680.92	\$1,764.92	\$1,853.08	\$1,945.85	\$2,043.23
	Hourly	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54
Office Assistant	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Office Assistant I	Annually	\$34,140.00	\$35,844.00	\$37,632.00	\$39,516.00	\$41,496.00
	Monthly	\$2,845.00	\$2,987.00	\$3,136.00	\$3,293.00	\$3,458.00
	Biweekly	\$1,313.08	\$1,378.62	\$1,447.38	\$1,519.85	\$1,596.00
	Hourly	\$16.41	\$17.23	\$18.09	\$19.00	\$19.95
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Office Assistant II	Annually	\$37,560.00	\$39,444.00	\$41,412.00	\$43,488.00	\$45,660.00
	Monthly	\$3,130.00	\$3,287.00	\$3,451.00	\$3,624.00	\$3,805.00
	Biweekly	\$1,444.62	\$1,517.08	\$1,592.77	\$1,672.62	\$1,756.15
	Hourly	\$18.06	\$18.96	\$19.91	\$20.91	\$21.95
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Park Maintenance Worker	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Parking Enforcement Officer I	Annually	\$35,532.00	\$36,600.00	\$37,692.00	\$38,820.00	\$39,984.00
	Monthly	\$2,961.00	\$3,050.00	\$3,141.00	\$3,235.00	\$3,332.00
	Biweekly	\$1,366.62	\$1,407.69	\$1,449.69	\$1,493.08	\$1,537.85
	Hourly	\$17.08	\$17.60	\$18.12	\$18.66	\$19.22
Parking Enforcement Officer II	Annually	\$40,032.00	\$42,036.00	\$44,136.00	\$46,344.00	\$48,660.00
	Monthly	\$3,336.00	\$3,503.00	\$3,678.00	\$3,862.00	\$4,055.00
	Biweekly	\$1,539.69	\$1,616.77	\$1,697.54	\$1,782.46	\$1,871.54
	Hourly	\$19.25	\$20.21	\$21.22	\$22.28	\$23.39

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Parks & Facilities Maintenance Superintendent	Annually	\$60,084.00	\$63,084.00	\$66,240.00	\$69,552.00	\$73,032.00
	Monthly	\$5,007.00	\$5,257.00	\$5,520.00	\$5,796.00	\$6,086.00
	Biweekly	\$2,310.92	\$2,426.31	\$2,547.69	\$2,675.08	\$2,808.92
	Hourly	\$28.89	\$30.33	\$31.85	\$33.44	\$35.11
Police Commander	Annually	\$100,320.00	\$105,336.00	\$110,604.00	\$116,136.00	\$121,944.00
	Monthly	\$8,360.00	\$8,778.00	\$9,217.00	\$9,678.00	\$10,162.00
	Biweekly	\$3,858.46	\$4,051.38	\$4,254.00	\$4,466.77	\$4,690.15
	Hourly	\$48.23	\$50.64	\$53.18	\$55.84	\$58.63
Police Dispatcher / Records Technician	Annually	\$47,568.00	\$49,944.00	\$52,440.00	\$55,056.00	\$57,804.00
	Monthly	\$3,964.00	\$4,162.00	\$4,370.00	\$4,588.00	\$4,817.00
	Biweekly	\$1,829.54	\$1,920.92	\$2,016.92	\$2,117.54	\$2,223.23
	Hourly	\$22.87	\$24.01	\$25.21	\$26.47	\$27.79
Police Lieutenant	Annually	\$90,240.00	\$94,752.00	\$99,492.00	\$104,472.00	\$109,692.00
	Monthly	\$7,520.00	\$7,896.00	\$8,291.00	\$8,706.00	\$9,141.00
	Biweekly	\$3,470.77	\$3,644.31	\$3,826.62	\$4,018.15	\$4,218.92
	Hourly	\$43.39	\$45.55	\$47.83	\$50.23	\$52.74
Police Officer (80 Hours/Pay Period)	Annually	\$67,548.00	\$70,920.00	\$74,472.00	\$78,192.00	\$82,104.00
	Monthly	\$5,629.00	\$5,910.00	\$6,206.00	\$6,516.00	\$6,842.00
	Biweekly	\$2,598.00	\$2,727.69	\$2,864.31	\$3,007.38	\$3,157.85
	Hourly	\$32.48	\$34.10	\$35.80	\$37.59	\$39.47

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer (84 Hours/Pay Period)	Annually	\$70,927.00	\$74,467.00	\$78,197.00	\$82,103.00	\$86,211.00
	Monthly	\$5,911.00	\$6,206.00	\$6,516.00	\$6,842.00	\$7,184.00
	Biweekly	\$2,727.95	\$2,864.13	\$3,007.58	\$3,157.81	\$3,315.80
	Hourly	\$32.48	\$34.10	\$35.80	\$37.59	\$39.47
Police Property/Evidence Analyst	Annually	\$47,880.00	\$50,280.00	\$52,788.00	\$55,428.00	\$58,200.00
	Monthly	\$3,990.00	\$4,190.00	\$4,399.00	\$4,619.00	\$4,850.00
	Biweekly	\$1,841.54	\$1,933.85	\$2,030.31	\$2,131.85	\$2,238.46
	Hourly	\$23.02	\$24.17	\$25.38	\$26.65	\$27.98
Police Property/Evidence Officer	Annually	\$42,432.00	\$44,556.00	\$46,788.00	\$49,128.00	\$51,588.00
	Monthly	\$3,536.00	\$3,713.00	\$3,899.00	\$4,094.00	\$4,299.00
	Biweekly	\$1,632.00	\$1,713.69	\$1,799.54	\$1,889.54	\$1,984.15
	Hourly	\$20.40	\$21.42	\$22.49	\$23.62	\$24.80
Police Sergeant (80 Hours/Pay Period)	Annually	\$80,352.00	\$84,372.00	\$88,596.00	\$93,024.00	\$97,680.00
	Monthly	\$6,696.00	\$7,031.00	\$7,383.00	\$7,752.00	\$8,140.00
	Biweekly	\$3,090.46	\$3,245.08	\$3,407.54	\$3,577.85	\$3,756.92
	Hourly	\$38.63	\$40.56	\$42.60	\$44.72	\$46.96
Police Sergeant (84 Hours/Pay Period)	Annually	\$84,371.00	\$88,592.00	\$93,028.00	\$97,677.00	\$102,566.00
	Monthly	\$7,031.00	\$7,383.00	\$7,752.00	\$8,140.00	\$8,547.00
	Biweekly	\$3,245.05	\$3,407.40	\$3,577.98	\$3,756.81	\$3,944.85
	Hourly	\$38.63	\$40.56	\$42.60	\$44.72	\$46.96

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Services Assistant	Annually	\$39,684.00	\$41,664.00	\$43,752.00	\$45,936.00	\$48,228.00
	Monthly	\$3,307.00	\$3,472.00	\$3,646.00	\$3,828.00	\$4,019.00
	Biweekly	\$1,526.31	\$1,602.46	\$1,682.77	\$1,766.77	\$1,854.92
	Hourly	\$19.08	\$20.03	\$21.04	\$22.09	\$23.19
Police Support Services Supervisor	Annually	\$60,636.00	\$63,672.00	\$66,852.00	\$70,200.00	\$73,704.00
	Monthly	\$5,053.00	\$5,306.00	\$5,571.00	\$5,850.00	\$6,142.00
	Biweekly	\$2,332.15	\$2,448.92	\$2,571.23	\$2,700.00	\$2,834.77
	Hourly	\$29.15	\$30.61	\$32.14	\$33.75	\$35.44
Pool Manager	Annually	\$39,732.00	\$40,920.00	\$42,144.00	\$43,416.00	\$44,712.00
	Monthly	\$3,311.00	\$3,410.00	\$3,512.00	\$3,618.00	\$3,726.00
	Biweekly	\$1,528.00	\$1,573.84	\$1,621.06	\$1,669.69	\$1,719.78
	Hourly	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50
Program Site Supervisor	Annually	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00	\$38,580.00
	Monthly	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00	\$3,215.00
	Biweekly	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65	\$1,483.87
	Hourly	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55
Public Works Operations Manager	Annually	\$83,268.00	\$87,432.00	\$91,800.00	\$96,384.00	\$101,208.00
	Monthly	\$6,939.00	\$7,286.00	\$7,650.00	\$8,032.00	\$8,434.00
	Biweekly	\$3,202.62	\$3,362.77	\$3,530.77	\$3,707.08	\$3,892.62
	Hourly	\$40.03	\$42.04	\$44.14	\$46.34	\$48.66

Position		Step 1	Step 2	Step 3	Step 4	Step 5
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Public Works Superintendent	Annually	\$70,968.00	\$74,520.00	\$78,240.00	\$82,152.00	\$86,256.00
	Monthly	\$5,914.00	\$6,210.00	\$6,520.00	\$6,846.00	\$7,188.00
	Biweekly	\$2,729.54	\$2,866.15	\$3,009.23	\$3,159.69	\$3,317.54
	Hourly	\$34.12	\$35.83	\$37.62	\$39.50	\$41.47
Recreation Coordinator	Annually	\$44,532.00	\$46,764.00	\$49,104.00	\$51,564.00	\$54,144.00
	Monthly	\$3,711.00	\$3,897.00	\$4,092.00	\$4,297.00	\$4,512.00
	Biweekly	\$1,712.77	\$1,798.62	\$1,888.62	\$1,983.23	\$2,082.46
	Hourly	\$21.41	\$22.48	\$23.61	\$24.79	\$26.03
Recreation Coordinator II	Annually	\$48,528.00	\$50,952.00	\$53,496.00	\$56,172.00	\$58,980.00
	Monthly	\$4,044.00	\$4,246.00	\$4,458.00	\$4,681.00	\$4,915.00
	Biweekly	\$1,866.46	\$1,959.69	\$2,057.54	\$2,160.46	\$2,268.46
	Hourly	\$23.33	\$24.50	\$25.72	\$27.01	\$28.36
Recreation Superintendent	Annually	\$67,860.00	\$71,256.00	\$74,820.00	\$78,564.00	\$82,488.00
	Monthly	\$5,655.00	\$5,938.00	\$6,235.00	\$6,547.00	\$6,874.00
	Biweekly	\$2,610.00	\$2,740.62	\$2,877.69	\$3,021.69	\$3,172.62
	Hourly	\$32.63	\$34.26	\$35.97	\$37.77	\$39.66
Recreation Supervisor	Annually	\$58,620.00	\$61,548.00	\$64,620.00	\$67,848.00	\$71,244.00
	Monthly	\$4,885.00	\$5,129.00	\$5,385.00	\$5,654.00	\$5,937.00
	Biweekly	\$2,254.62	\$2,367.23	\$2,485.38	\$2,609.54	\$2,740.15
	Hourly	\$28.18	\$29.59	\$31.07	\$32.62	\$34.25

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Scorekeeper	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01
Senior Civil Engineer	Annually	\$101,988.00	\$107,088.00	\$112,440.00	\$118,056.00	\$123,960.00
	Monthly	\$8,499.00	\$8,924.00	\$9,370.00	\$9,838.00	\$10,330.00
	Biweekly	\$3,922.62	\$4,118.77	\$4,324.62	\$4,540.62	\$4,767.69
	Hourly	\$49.03	\$51.49	\$54.06	\$56.76	\$59.60
Senior Maintenance Mechanic	Annually	\$71,544.00	\$75,120.00	\$78,876.00	\$82,824.00	\$86,964.00
	Monthly	\$5,962.00	\$6,260.00	\$6,573.00	\$6,902.00	\$7,247.00
	Biweekly	\$2,751.69	\$2,889.23	\$3,033.69	\$3,185.54	\$3,344.77
	Hourly	\$34.40	\$36.12	\$37.92	\$39.82	\$41.81
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Senior Maintenance Worker	Annually	\$50,124.00	\$52,632.00	\$55,260.00	\$58,020.00	\$60,924.00
	Monthly	\$4,177.00	\$4,386.00	\$4,605.00	\$4,835.00	\$5,077.00
	Biweekly	\$1,927.85	\$2,024.31	\$2,125.38	\$2,231.54	\$2,343.23
	Hourly	\$24.10	\$25.30	\$26.57	\$27.89	\$29.29
Senior Management Analyst	Annually	\$79,236.00	\$83,196.00	\$87,360.00	\$91,728.00	\$96,312.00
	Monthly	\$6,603.00	\$6,933.00	\$7,280.00	\$7,644.00	\$8,026.00
	Biweekly	\$3,047.54	\$3,199.85	\$3,360.00	\$3,528.00	\$3,704.31
	Hourly	\$38.09	\$40.00	\$42.00	\$44.10	\$46.30

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Senior Police Dispatcher/Records Technician	Annually	\$55,020.00	\$57,768.00	\$60,660.00	\$63,696.00	\$66,876.00
	Monthly	\$4,585.00	\$4,814.00	\$5,055.00	\$5,308.00	\$5,573.00
	Biweekly	\$2,116.15	\$2,221.85	\$2,333.08	\$2,449.85	\$2,572.15
	Hourly	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15
Senior Police Services Assistant	Annually	\$43,620.00	\$45,804.00	\$48,096.00	\$50,496.00	\$53,016.00
	Monthly	\$3,635.00	\$3,817.00	\$4,008.00	\$4,208.00	\$4,418.00
	Biweekly	\$1,677.69	\$1,761.69	\$1,849.85	\$1,942.15	\$2,039.08
	Hourly	\$20.97	\$22.02	\$23.12	\$24.28	\$25.49
Swim Instructor	Annually	\$35,292.00	\$36,360.00	\$37,452.00	\$38,568.00	\$39,732.00
	Monthly	\$2,941.00	\$3,030.00	\$3,121.00	\$3,214.00	\$3,311.00
	Biweekly	\$1,357.60	\$1,398.33	\$1,440.28	\$1,483.49	\$1,527.99
	Hourly	\$16.97	\$17.48	\$18.00	\$18.54	\$19.10
Traffic Maintenance Worker	Annually	\$45,780.00	\$48,072.00	\$50,472.00	\$52,992.00	\$55,644.00
	Monthly	\$3,815.00	\$4,006.00	\$4,206.00	\$4,416.00	\$4,637.00
	Biweekly	\$1,760.77	\$1,848.92	\$1,941.23	\$2,038.15	\$2,140.15
	Hourly	\$22.01	\$23.11	\$24.27	\$25.48	\$26.75
Utility Services Specialist	Annually	\$58,848.00	\$61,788.00	\$64,872.00	\$68,112.00	\$71,520.00
	Monthly	\$4,904.00	\$5,149.00	\$5,406.00	\$5,676.00	\$5,960.00
	Biweekly	\$2,263.38	\$2,376.46	\$2,495.08	\$2,619.69	\$2,750.77
	Hourly	\$28.29	\$29.71	\$31.19	\$32.75	\$34.39

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Water Meter Technician	Annually	\$43,704.00	\$45,888.00	\$48,180.00	\$50,592.00	\$53,124.00
	Monthly	\$3,642.00	\$3,824.00	\$4,015.00	\$4,216.00	\$4,427.00
	Biweekly	\$1,680.92	\$1,764.92	\$1,853.08	\$1,945.85	\$2,043.23
	Hourly	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54
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Water Reclamation Facility Chief Plant Operator	Annually	\$93,144.00	\$97,800.00	\$102,696.00	\$107,832.00	\$113,220.00
	Monthly	\$7,762.00	\$8,150.00	\$8,558.00	\$8,986.00	\$9,435.00
	Biweekly	\$3,582.46	\$3,761.54	\$3,949.85	\$4,147.38	\$4,354.62
	Hourly	\$44.78	\$47.02	\$49.37	\$51.84	\$54.43
Water Reclamation Facility Operator I	Annually	\$54,420.00	\$57,144.00	\$60,000.00	\$63,000.00	\$66,144.00
	Monthly	\$4,535.00	\$4,762.00	\$5,000.00	\$5,250.00	\$5,512.00
	Biweekly	\$2,093.08	\$2,197.85	\$2,307.69	\$2,423.08	\$2,544.00
	Hourly	\$26.16	\$27.47	\$28.85	\$30.29	\$31.80
Water Reclamation Facility Operator II	Annually	\$58,980.00	\$61,932.00	\$65,028.00	\$68,280.00	\$71,700.00
	Monthly	\$4,915.00	\$5,161.00	\$5,419.00	\$5,690.00	\$5,975.00
	Biweekly	\$2,268.46	\$2,382.00	\$2,501.08	\$2,626.15	\$2,757.69
	Hourly	\$28.36	\$29.78	\$31.26	\$32.83	\$34.47
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Water Reclamation Facility Operator III	Annually	\$70,764.00	\$74,304.00	\$78,024.00	\$81,924.00	\$86,016.00
	Monthly	\$5,897.00	\$6,192.00	\$6,502.00	\$6,827.00	\$7,168.00
	Biweekly	\$2,721.69	\$2,857.85	\$3,000.92	\$3,150.92	\$3,308.31
	Hourly	\$34.02	\$35.72	\$37.51	\$39.39	\$41.35

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Water Reclamation Facility Operator IV	Annually	\$77,832.00	\$81,720.00	\$85,812.00	\$90,108.00	\$94,608.00
	Monthly	\$6,486.00	\$6,810.00	\$7,151.00	\$7,509.00	\$7,884.00
	Biweekly	\$2,993.54	\$3,143.08	\$3,300.46	\$3,465.69	\$3,638.77
	Hourly	\$37.42	\$39.29	\$41.26	\$43.32	\$45.49
Youth Sports Official	Annually	\$33,276.00	\$34,272.00	\$35,304.00	\$36,360.00	\$37,452.00
	Monthly	\$2,773.00	\$2,856.00	\$2,942.00	\$3,030.00	\$3,121.00
	Biweekly	\$1,280.00	\$1,318.40	\$1,357.95	\$1,398.69	\$1,440.65
	Hourly	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01

M. Cleve Morris, City Manager

Date